



# EAST PRESTON PARISH COUNCIL

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8<sup>th</sup> January 2025

Dear Councillor and Parishioners

## **PERSONNEL COMMITTEE**

NOTICE IS HEREBY GIVEN AND COUNCILLORS ARE SUMMONED to a Meeting of the above Committee to be held on **Monday, 13<sup>th</sup> January 2025** at East Preston Infant School, Lashmar Road, East Preston commencing at **18:00**.

By its very nature this meeting is CONFIDENTIAL and not open to the public.

Yours sincerely

Simon Cross

**Clerk to the Council**

To: All Members of the Personnel Committee and other Members for information.

## **A G E N D A**

1. Introductions.
2. Apologies for Absence.
3. Members and Officers are reminded to make any Declarations of Personal and/or Prejudicial or Pecuniary Interests that they may have in relation to items on this Agenda.

Notice should be given at this part of the Meeting of any intended Declaration. The nature of the interest should then be declared later at the commencement of the item or when the interest becomes apparent. If the interest is Prejudicial or Pecuniary, the Member should state whether he or she will be exercising the right to speak.

Pursuant to section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 a resolution will be taken that because of the confidential nature of the business to be

transacted, the public and press leave the Meeting during the consideration of the next Agenda Items.

4. To consider any progress on the drafting of new contracts for council officers.
5. Training:
  - a) To consider any updates on a Mental Health First Aid training session for all councillors and officers.
6. To consider any matters related to the hosting of MP surgeries in the Council Office.
7. To consider ill-health retirement insurance.
8. To consider a request for town and parish councils to publish their parental leave policies.
9. To agree and sign the Minutes of the meetings held on 14<sup>th</sup> October 2024.
10. To receive an update on any matters from previous meetings.
11. To consider recent councillor and officer behaviour.
12. To consider recent public behaviour at council meetings.
13. To consider any Health & Safety matters.
14. To start reminding councillors and officers of the May need for an updated DBS check, at the council's expense.
15. To consider any staffing matters including a report on officer Sick Leave.
16. To note any gifts received recently by councillors and officers.
17. To consider any other matters that may arise after the publication of this Agenda.
18. New items to be referred to the next meeting (14<sup>th</sup> April).