



EAST PRESTON PARISH COUNCIL

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8th October 2025

Dear Councillor and Parishioners

PERSONNEL COMMITTEE

NOTICE IS HEREBY GIVEN AND COUNCILLORS ARE SUMMONED to a Meeting of the above Committee to be held on **Monday, 13th October 2025** at East Preston Infant School, Lashmar Road, East Preston commencing at **18:45**.

By its very nature this meeting is CONFIDENTIAL and not open to the public.

Yours sincerely

Simon Cross

Clerk to the Council

To: All Members of the Personnel Committee and other Members for information.

A G E N D A

1. Introductions.
2. Apologies for Absence.
3. Members and Officers are reminded to make any Declarations of Personal and/or Prejudicial or Pecuniary Interests that they may have in relation to items on this Agenda.

Notice should be given at this part of the Meeting of any intended Declaration. The nature of the interest should then be declared later at the commencement of the item or when the interest becomes apparent. If the interest is Prejudicial or Pecuniary, the Member should state whether he or she will be exercising the right to speak.

Pursuant to section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 a resolution will be taken that because of the confidential nature of the business to be

transacted, the public and press leave the Meeting during the consideration of the next Agenda Items.

4. To consider any progress on the drafting of new contracts for council officers.
5. To consider ill-health retirement insurance.
6. To review the council's staffing profile and to consider any changes needed.
7. To consider the process for future pay awards.
8. To consider how best the council should handle unfounded criticism of the council, its councillors and its officers.
9. To consider adoption of the SLCC's *Councillor's Statement of Assurance*.
10. To consider the requirements of AGAR Assertion 10.
11. To have a conversation about the Duty of Candour.
12. To agree and sign the Minutes of the meetings held on 21st July 2025.
13. To receive an update on any matters from previous meetings.
14. To consider recent councillor and officer behaviour.
15. To consider recent public behaviour at council meetings.
16. To consider any Health & Safety matters.
17. To consider any staffing matters including a report on officer Sick Leave.
18. To note any gifts received recently by councillors and officers.
19. To consider any other matters that may arise after the publication of this Agenda.
20. New items to be referred to the next meeting (12th January).